

Minutes

WBLUMC Board of Directors Meeting
January 18, 2022, 7:00 a.m. via Zoom

Members Attending: Margie Grilley, Chair, Pastor Bill Eaves, Jan Peterson, David Kittleson,
Chin Oji, Margaret Westin
Absent: Wes Erwin, Al Rausch

1. Pastor Bill led an opening prayer.
2. The minutes of the December 21, 2021 meeting had been approved via email. Bill will facilitate publishing the minutes on the Church website.
3. Bill provided a COVID update. The goal is to have Sunday worship be the last church activity to go remote. There will be no coffee between services the first Sunday in February. **Bill** will give periodic updates when things change.
4. The leadership summit is rescheduled to March 5 which should be after the COVID Omicron peak. An in-person meeting is the better format for this type of meeting. Approximately 20 people will be spaced throughout the sanctuary allowing interaction and distancing. **Jan, Margie** and **Bill** will work on the agenda.
5. Margie summarized the Finance Committee updates. Budget requests exceed estimated revenues by approximately \$100,000. There should be a surplus from 2021 that can be applied to the gap, and the Finance Committee will monitor spending for the first quarter to see if spending is less than budgeted, but the Finance Committee estimates that those measures will not fill the gap. Therefore, after the charge conference January 20, the Finance Committee will ask each committee to review its budget for possible cuts.
6. Bill provided staff updates. The church is in the process of filling two positions: organist and Next Generation Minister. Negotiations are nearing completion with candidates for each position. In addition, the Church is applying for a summer intern through an Eli grant.
7. Margie provided an update on hospitality and engaging members.
 - a. Approximately 30 people attended the January coffee hour. The coffee hour was managed to increase social distancing, including limited choices for doughnuts and the use of compostable coffee cups.
 - b. Margie, Jan and Lori McBride are proceeding with planning on the racial justice initiative. They are meeting with The Grove Church in Woodbury. The plan may involve hiring a consultant. **Bill** will reach out to the Endowment Committee about possible funding for a consultant for this project.

The meeting adjourned at 7:38 a.m.

Respectfully submitted by Margaret Westin

Upcoming Meetings:

All Church Conference-- January 20, 2022 @ 6:30 p.m. via Zoom.

Next Board Meeting—Tuesday, February 15, 2022 @ 7:00 a.m. via Zoom

Leadership Summit—March 5, 2022, 9:00 a.m.-12:00 p.m. at WBLUMC